



15<sup>th</sup> International Congress of Bacteriology & Applied Microbiology  
15<sup>th</sup> International Congress of Mycology and Eukaryotic Microbiology  
17<sup>th</sup> International Congress of Virology

**IUMS 2017**  
**SINGAPORE**  
International Union of  
Microbiological Societies

## IUMS POLICY: PROMOTING EQUITY

### 1. STATEMENT ON EQUITY

The IUMS has a strong commitment to promote inclusiveness and equity. This includes ensuring appropriate inclusion of different ethnicity, genders, early career researchers and researchers from different countries.

Any IUMS member or delegate who feels this principle has not been upheld should contact a member of the IUMS Executive Committee who will raise the issue to the committee's attention without prejudice.

### 2. GENDER EQUITY

#### 2.1 Statement on gender equity

IUMS aims to achieve a gender balance that reflects male to female membership in all aspects of IUMS activities including committee membership and scientific meetings.

IUMS intends to achieve this gender balance during the process of nominations and selections for IUMS committees and in our meetings through the selection of session chairs, invitation of high quality invited international and local speakers, and the selection of speakers from submitted abstracts.

#### 2.2 Practice towards achieving gender equity

Specifically, IUMS will endeavour to achieve gender balance through equal female and male representation on scientific program boards, organising committees, and as session chairs as well as through invitations to high quality speakers of both sexes in line with the gender balance in our research community.

In the process of selection of invited speakers for plenary sessions, the IUMS will ensure that participation reflects the gender balance of delegates attending recent Congresses.